



TGFF The Gibney Family
FOUNDATION

FORWARD TOGETHER
2022 ANNUAL REPORT

CEO MESSAGE

Thank You for Helping Make Change

It is no secret that 2022 was a year where TGFF experienced a lot of change. Focusing on the big picture made this change possible. With the notion in mind that there must always be something worth moving toward; we worked together to create the necessary change to provide a path for future involvement of TGFF's next generation of leaders.

With the help of the Founding Members, current TGFF Board Members, several TGFF Next Gen, and an outside consultant, we analyzed TGFF's past, looked at where we were and discussed what TGFF should look like in the future. "Change" was written within TGFF's 2021-2025 Strategic Outlook for a reason, and change will continue to be part of our future. I recognize that in one way or another, this change has impacted the whole Foundation and all of the people in it.

As of March of 2022, The Gibney Family Foundation has a new Board Structure of Members and Directors. TGFF has also acquired new legal guidance, revised the TGFF bylaws to reflect the change, onboarded and trained six new Board Members, elected a Board Chairman, and improved in areas where we were enmeshed with oversight. Most recently we opened opportunities for new Grant Management and Grant Officer positions. The ripple effect has been a lot to digest! By acting upon the vision for TGFF's future we were empowered together to make this happen.

In the end, as CEO, I feel responsible for looking toward the future. Thank you for hanging in there with all the change. TGFF's future is in good hands with our Next Generation. We'll continue to use TGFF's Strategic Outlook as a tool to empower our family to realize our vision.

Tracy Wasden, CEO

AREAS OF IMPACT

PRIMARY FOCUS: SUPPORT FOR PEOPLE WITH VISUAL IMPAIRMENTS

TGFF strives to empower visually impaired individuals with independence, employment, and quality of life which we strongly feel that all should be able to enjoy.

OTHER AREAS OF FOCUS:

SUPPORT FOR FAMILIES, ADULTS AND CHILDREN

TGFF recognizes the importance of mental health, safe living conditions, food security, and other factors needed to support and strengthen families in our communities.

SUPPORT FOR PEOPLE WITH DISABILITIES

TGFF helps organizations put smiles on faces and build confidence through adaptive recreation, leadership and specialized programs to further independence.

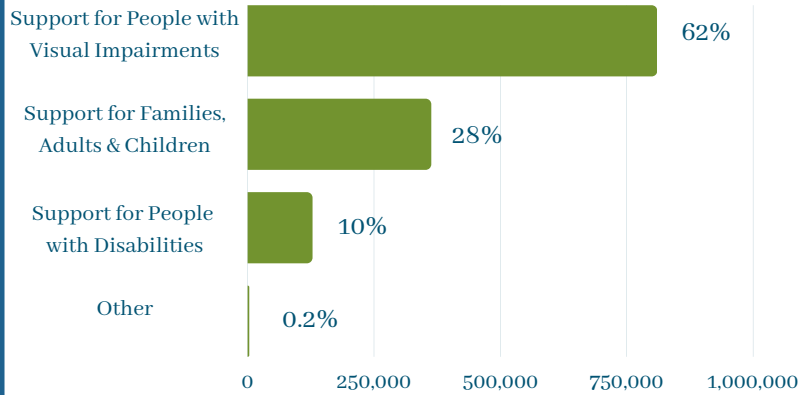
GIVING STATISTICS & TRENDS

TOTAL AMOUNT AWARDED IN 2022: \$1,303,160*

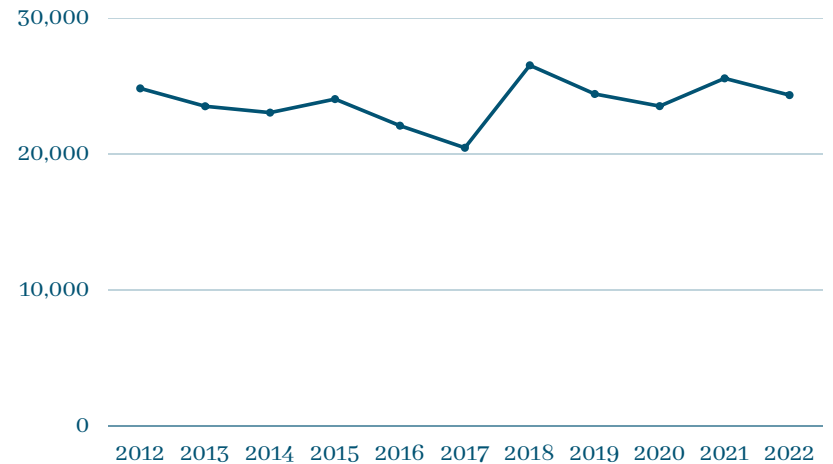
**Includes all Grants and Donations*

Grants by Area of Focus in 2022

Donations Included

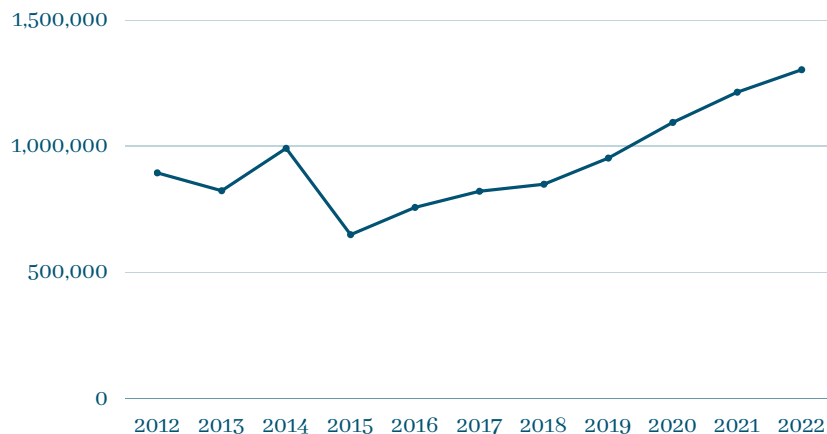


Average Grant Amount

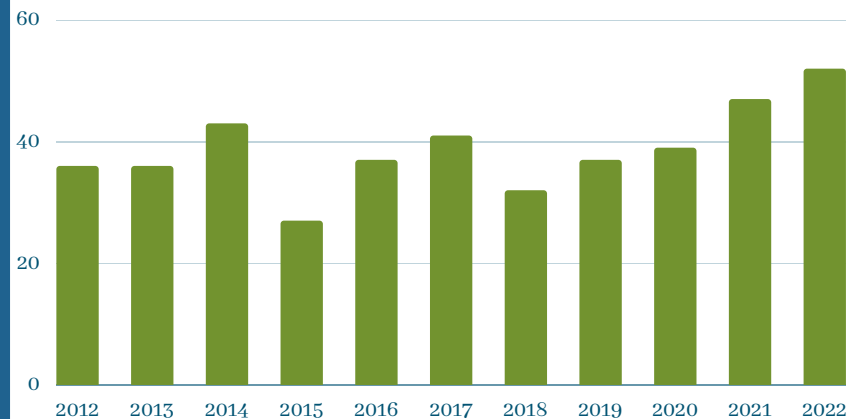


Total Granted by Year

Donations Included



Number of Grants Per Year



BLIND & VISUALLY IMPAIRED

AMERICAN COUNCIL OF THE BLIND

ALEXANDRIA, VA

\$30,000

Funding to support, maintain and expand the ACB Media Network platform for distribution and hosting community events.

AMERICAN PRINTING HOUSE FOR THE BLIND, INC.

LOUISVILLE, KY

\$37,625

Support the APH Connect Center Transition Hub which will gather and share information about the many transition programs offered throughout the United States within one online location.

BLIND CHILDREN'S CENTER, INC.

LOS ANGELES, CA

\$35,000

Contribute funds to support the BCC's Disability Services and help achieve funding requirements in order to keep their qualification from the Los Angeles Board of Education.

BLIND INSTITUTE OF TECHNOLOGY

THORNTON, CO

\$40,000

Funding to increase the number of students that obtain Salesforce certification and enter the BIT Apprenticeship program.

CAMP ABILITIES - DELAWARE

WILMINGTON, DE

\$5,000

Funding to help implement Camp Abilities - DE's first overnight, week-long camp experience for campers with visual impairments, while also providing an opportunity for more kids to participate.

CITY ACCESS NEW YORK

STATEN ISLAND, NY

\$25,000

Assist The Career Discovery Project's year-round career development program that connects blind and visually impaired high school and college students with relevant work experiences related to their career goals or college majors.

COMPUTERS FOR THE BLIND

RICHARDSON, TX

\$23,840

Support the "Compute With Confidence" training program that will allow device users to learn the basic skills of computer access.

CONKLIN DAVIS CENTER FOR THE VISUALLY IMPAIRED

DAYTONA BEACH, FL

\$50,000

Assist with funding for The Conklin Davis Creative Arts Program to provide instruction designed to foster the creativity of individuals who are blind or visually impaired. The Creative Arts Program will also offer workshops and gallery events for other artists in the community, in support of CDCVI.

ENVISION DALLAS LIGHTHOUSE FOUNDATION

DALLAS, TX

\$60,000

Support The College Success Program to create sustainable, positive changes in communities and mitigate barriers to college success while enabling broader access to services individuals with vision loss need, to achieve independence.

BLIND & VISUALLY IMPAIRED

FOUNDATION FOR BLIND CHILDREN

PHOENIX, AZ \$25,000

Support for two staff members who create and oversee the opportunities for 100 students who move through transition service programs.

FUTURE IN SIGHT

CONCORD, NH \$50,000

Provide funding for a Electronic Medical Record (EMR) pilot program which will reduce the amount of complex work, vastly simplify the process and encourage and increase referrals from eye doctors to Future in Sight.

IDAHO EDUCATIONAL SERVICES FOR THE DEAF AND BLIND FOUNDATION

GOODING, ID \$5,000

Funding for their Summer Enrichment Camp that will provide opportunities for deaf blind children to experience summer camp activities that most children have the opportunity to experience. Expanded Core Curriculum will be used and reinforced throughout the four day camp.

LIGHTHOUSE FOR THE BLIND AND LOW VISION - FL

TAMPA, FL \$25,000

Continued support for the Early Intervention Services program that started with through a TGFF mini grant, and is now entering its second year of services. Services are provided in the home, pre-school and other appropriate environments.

LOWELL ASSOCIATION FOR THE BLIND

LOWELL, MA \$35,000

Funding to hire a part time Client Assistance Program Coordinator that will actively reach out to new and former LAB clients and provide information on LAB and community services that they may need.

NATIONAL BRAILLE PRESS

BOSTON, MA \$50,000

Assistance for a new program, in which free resource kits filled with braille and tactile educational materials will be distributed to teaching professionals in the blindness field.

NEWVIEW OKLAHOMA

OKLAHOMA CITY, OK \$48,500

Provide scholarships for 10 visually impaired individuals to participate in the MOVE Vocational Training, which provides immersive and comprehensive training for individuals with vision loss, helping them develop relevant and marketable employment skills.

NORTHWEST ASSOCIATION FOR BLIND ATHLETES

VANCOUVER, WA \$42,500

Funds to assist a new Program Manager in a Boise office who will be responsible for the expansion of programs and services in Idaho for individuals who are blind.

BLIND & VISUALLY IMPAIRED

RESOURCE

WILLISTON, VT

\$25,000

Provide funding to add a full-time position to oversee the virtual programming which will bring stability and continuity to what has become a critical and growing offering at their organization.

SEEDLINGS BRAILLE BOOKS FOR CHILDREN

LIVONIA, MI

\$15,000

Enable the Children's Braille 4 Beginners program is to get more braille books into the hands of pre braille readers so they can begin to learn pre braille reading concepts.

THE CARROLL CENTER FOR THE BLIND

NEWTON, MA

\$40,000

Funds to help launch an innovative, new User Testing Training program which will instill individuals with the technical skills needed for positions in the IT industry as user testing evaluators.

THE PERKINS SCHOOL FOR THE BLIND

WATERTOWN, MA

\$50,000

Funding to help Career Launch, an innovative job training and career services program that empowers participants to overcome individual challenges when seeking employment.

THE RESEARCH FOUNDATION FOR SUNY, THE COLLEGE AT BROCKPORT

BROCKPORT, NY

\$10,462

Support for a 24-hour goalball marathon with Paralympic athletes which will include mentoring, interacting with the campers and lessons on self-advocating.

UNITED STATES ASSOCIATION OF BLIND ATHLETES

COLORADO SPRINGS, CO

\$20,000

Assist with funds to hire a Blind Soccer Manager to coordinate the grassroots sites, develop training guidelines for coaches and volunteers, develop training for officials and to expand the program to additional locations.

VISIONSERVE ALLIANCE

BRENTWOOD, MO

\$30,000

Support Reframing Aging & Vision Loss in the second year of a three-year plan to continue a national coalition of 160+ organizations and individual advocates to focus on the issues resulting from Aging & Vision Loss.

VISUALLY IMPAIRED PRESCHOOL SERVICES

LOUISVILLE, KY

\$15,000

Funding to implement the "Every Child Can" Curriculum Resource which is a system of activities preschool teachers and teachers may use for an inclusive education for children with visual impairments.

FAMILIES, ADULTS, AND CHILDREN

AMERICAN HEROES PROJECT

SPANISH FORK, UT \$15,000

Funding to provide a minimum of 90 veterans and their families with a single or multi-day therapeutic outdoor-fishing experience to Strawberry Reservoir.

CAMP HODIA

BOISE, ID \$10,000

Provide "Campership" support for local children with diabetes to attend a diabetic specific camp, as well as provide funding for new technology to monitor glucose readings of overnight campers.

CAMP SUMMIT

DALLAS, TX \$29,875

Assist Camp Summit in launching a Seasonal Staff Recruitment & Retention Project to retain the adequate number of quality staff in order to successfully run a quality camp program.

EYE TO EYE, INC.

NEW YORK, NY \$30,000

Enable Eye to Eye to provide Near-Peer Mentoring to Colorado students with learning disabilities.

GIFTS OF LOVE

AVON, CT \$15,876

Support Gifts of Love's Retail Rescue food acquisition and distribution program to collect surplus food inventories from local grocery and retail establishments to be distributed through food pantries and off-site locations.

KIDS MAKING IT, INC.

WILMINGTON, NC \$5,000

Funds for furnishings and other items to improve the functionality and appearance of our upstairs classroom space to create a safe, inviting and comfortable space that can meet the needs of our life skills and Skilled Trades programs while serving as a "home away from home" for the students we serve.

KIDS ON THE MOVE

OREM, UT \$30,890

Enable Kids on the Move acquire specialized pieces of equipment to be lent out to families to help their child with special needs strengthen their core muscle groups and support ongoing physical therapy.

MINDING YOUR MIND

ARDMORE, PA \$20,000

Empower Minding Your Mind to fulfill the needs of schools and community groups for mental health education and suicide prevention programming for Maine and Rhode Island.

RALSTON HOUSE

ARVADA, CO \$5,000

Provide funding to Ralston House that will support a portion of salaries of forensic interviewers and victim advocates who provide essential services to child victims.

RISING STARS THERAPEUTIC RIDING CENTER, INC.

TWIN FALLS, ID \$8,000

Contribute to supplemental program support in response to rapid inflation and severe economic times, helping them continue the expanded services they had just begun.

FAMILIES, ADULTS, AND CHILDREN

SMART LIVING, LEARNING & EARNING WITH AUTISM

EUGENE, OR

\$21,616

Empower the SOS (Supporting, Obtaining and Sustaining) program to focus on employment for people with disabilities. This program builds on a previously funded project by TGFF, HIRE-ME, and will focus on enhancing the abilities of people with disabilities to navigate work related interactions and make decisions effectively on the job.

STEPS TO END DOMESTIC VIOLENCE

BURLINGTON, VT

\$30,863

Assist the expansion of the children's programming to two full-time Youth Advocates who are trained and able to provide trauma-informed, culturally considerate, comprehensive and responsive children's services for survivors both living in our shelter and in the community.

THE CHILDREN'S CENTER

VANCOUVER, WA

\$25,000

Support the treatment to child victims of sexual abuse and non-offending family members to lessen the effects of the emotional and psychological trauma.

THE CHILDREN'S HOME SOCIETY OF IDAHO

BOISE, ID

\$35,000

Funding for one clinician's salary for the period of two years to support the crisis management plan to service the recent changes in mental health services.

THE GARDEN FOUNDATION

LAS VEGAS, NV

\$5,000

Support costs associated with hiring professional contractors to present specialized classes to their different ability GROW clients from May 2022 through Dec 2022.

THE REFUGE - UTAH

OREM, UT

\$19,397

Enable The Refuge to replace two 28-year-old security gates that provide secure access to our domestic violence shelter and transitional housing campus facilities.

THE ROAD HOME

SALT LAKE CITY, UT

\$30,000

Assistance towards their Housing-Focused Case Management Program to implement The Road Home Housing Program.

VETERANS COMMUNITY PROJECT

KANSAS CITY, MO

\$5,000

Support towards The Emergency Assistance Fund program to help reduce greater risk and provide time for veterans to continue to work toward more long-term solutions to housing. This includes a variety of creative solutions to get Veterans housed affordably and ensure the income necessary to maintain stable housing.

WAYSIDE FOOD PROGRAMS

PORTLAND, ME

\$5,000

Empower Wayside Community Meals to provide a community meals program where, in addition to nutritious food, parents develop a social support network, essential for vulnerable families to advance their quality of life.

PEOPLE WITH DISABILITIES

ABILITY 1ST UTAH

PROVO, UT

\$6,000

Provide funding for construction documents for the installation of an elevator with additional ADA improvements, helping their newly purchased building be more accessible to their clients.

C.A.S.T. FOR KIDS

SALEM, OR

\$25,000

Assist C.A.S.T. for Kids to create a Strategic Information/Promotional Marketing Plan to be more effective in sharing their mission. This will be done by updating their website, PSA promotions and professional promotional materials for their volunteer coordinators and instructional videos.

FRIENDS IN ACTION

DURHAM, NH

\$9,951

Funding to create a Community Engagement Center where participants, UNH students and community members can socialize, play games, have lunch together, enjoy mentors, participate in specialized programs such as sewing, robotics and art classes and enjoy one another's company.

HISTORIC ELSINORE THEATER

SALEM, OR

\$5,000

Support the Elsinore Theater, "Monthly Movie Fun at the Elsinore" by removing financial barriers that specifically target adults experiencing developmental and intellectual disability by offering a free movie on the first Tuesday of each month.

NATIONAL ABILITY CENTER

PARK CITY, UT

\$20,000

Assist NAC with the COACH internship program that funds adaptive recreation and training for youth and young adults with disabilities who are seeking to develop key life skills leading to community engagement & employment opportunities.

OUTDOORS FOR ALL

SEATTLE, WA

\$32,000

Empower Outdoors For All to purchase needed equipment, support financial aid for participants, and underwrite costs of program operations. At least 53% of Foundation funds will be used to support participants with visual impairment.

WAYPOINT ADVENTURES, INC.

LEXINGTON, MA

\$25,000

Enable Waypoint Adventure to re-launched their Leaders in Training (LIT) program and empower young adults with disabilities to focus specifically on solving exclusion in the disability community through adventure-learning and leadership development.

NEXT GEN PARTNERS WITH ENVISION

Through the leadership of Chairman, Jackson Beazer, the Next Gen worked collectively to build a relationship and support a grant with Envision in Dallas, Texas. Between phone conversations and zoom calls with Envision's staff and the Next Gen members, it was realized that providing support towards their *College Success Program* was where the Next Gen felt they could make the greatest impact.

Envision's *College Success Program* was developed to support students who are blind or have low vision to get the resources they need to make the most of their college experience and achieve their goals. The program offers a support system that utilizes and shares the knowledge of experts in the blindness field. Some of these experts are recent college graduates who are blind themselves, who help guide students via mentorship as they transition from high school to college and employment.

Envision shared that they were adding 500 new students to their program, but the number of mentors they currently had would not be able to support the increase in students. The Next Gen unanimously decided that providing funds to increase the number of mentors was incredibly important for the program. Through the relationship built with Envision's staff and the work of the Next Gen, a \$60,000 grant was given to the *College Success Program* to support bringing on 20 more mentors!



FAMILY DONATIONS

Family members have the opportunity to give small discretionary donations to organizations of their choosing.

Below are the organizations that received a donation.



Bags of Love | Bicycle Collective | Bridle Up Hope | Committee on Temporary Shelter | Healing Meals Community Project | Home Share Vermont | Idaho Youth Ranch, Inc | Kid in the Corner | Ralston House | Refugepoint Inc. | Spectrum Youth and Family Services | The Children's Home Society of Idaho | The Joy Bus Diner | The Road Home | The Sharing Place | Tunnel to Towers | Cast for Kids | Friends in Action | Game Changers Idaho, Inc. | Outdoors for All | Teton Adaptive Sports | Vermont Adaptive Ski and Sports | Wasatch Adaptive Sports | Evermor Foundation * | Friends for Sight * | Himalayan Cataract Project, Inc. * | Insight * | MAB Community Services, Inc. * | National Braille Press * | Northwest Association for Blind Athletes * | Seedlings Braille Books for Children * | Ski for Light, International * | Southern Arizona Association for the Visually Impaired * | Sun Sounds Foundation * | The Iris Network * | Vermont Association for the Blind and Visually Impaired * | VisionServe Alliance * |

*Denotes a Blind and Visually Impaired Organization

MEMBERS

Frank Gibney, Founding Member
Joan Whittaker, Founding Member
Sue Young, Founding Member
Tracy Wasden
Sue DiFatta

BOARD OF DIRECTORS

Ken Wasden, Board Chairman
Mallory Bair
Celeste Beazer
Jennifer Boyd
Brian DiFatta
Natalie Hansen
Rob Samsel

STAFF

Tracy Wasden, CEO
Sue DiFatta, COO, Corporate Secretary
Brian DiFatta, Treasurer
Molly Whittaker, Logistics Coordinator
Allison Rowley, Publication and Design Specialist
Madison Whittaker, Family News Correspondent

GRANT OFFICERS

Frank Gibney
Tracy Wasden
Sue DiFatta
Diane Muhr
Chris Whittaker



TGFF FAMILY



2ND GENERATION

Chris and Joan Whittaker
Stan and Sue Young
Frank Gibney and Diane Muhr

3RD GENERATION

Jerry and Jennifer Boyd
Ken and Tracy Wasden
Jim and Adria Kolsen
Rob and Molly Whittaker
Brian and Sue DiFatta
Rob and Joyana Samsel
Todd Young
Andrew and Lisa Young

4TH GENERATION

Jackson and Celeste Beazer	Brayden and Ashlyn Weeks
Mason and Kenzie Summers	Allison and Dillan Rowley
Cache and Aubrey Summers	Amber Jensen
Chris and Natalie Hansen	Brooke Jensen
Tate and Mallory Bair	Ryan Sumsion
Tyler Samsel	Madison Whittaker
Bailey Dyson	Ethan Sumsion
Hayden DiFatta	Nathan Wasden
	Lillian Young



FOR MORE INFORMATION, VISIT: WWW.TGFF.ORG

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