The Gibney Family Foundation

2018 Annual Report









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"The Gibney Family Foundation is that of a simple organization of family members who can jointly do more for each other and for others than any of us can do alone; to give us as a family some simple focus shared by all so that when we are together we can enjoy the satisfaction of creating something for the benefit of others who we know have been less fortunate in life than we." "Al Gibney



TGFF HISTORY

THE BEGINNINGS OF SOMETHING GOOD

INCORPORATED!

The Gibney Family Foundation was established in Florida on August 27th. - 1992

FIRST GRANT

The Board of Directors determined the first grant of \$150 to Southeast Guide Dogs.

2001.

NEW PRESIDENT/CEO

With the unexpected passing of Albert L. Gibney his son, Frank A. Gibney, was elected to carry TGFF forward. He did this with vigor and passion, and worked tirelessly to ensure his father's vision would be carried forward by the entire family.

2004 1ST COUSIN CAMP

TGFF's first ever cousin camp was held in Tooele, Utah, West coast cousins learned about donations, and were introduced to the Foundation.

2008 -\$5 MILLION GIVEN

Grantmanking total surpassed the 5 million milestone, while the percentage given to organizations which support the blind and visually impaired also hit an all time high of 73% to date.

2013

\$10 MILLION GIVEN

Additionally, the amount given to the blind and visually impaired organizations averaged 69.5% during the previous 10 year span, excelling past the promised 51%.

2016 -25 YEAR CELEBRATION

The family gathered in Florida, the birth place of the Foundation, and took a walk down memory lane while educating the _ younger generation.

2018 NEW LEADERSHIP

TGFF elects it's third President/CEO. Tracy Wasden, who in her short tenure has already instilled a new energy within the next generation.

Albert L. Gibney 1991 - 2001



Frank A. Gibney 2001 - 2018



Tracy C. Wasden 2018 -Present



CEO Message

2018 was a momentous year for the Foundation as we transitioned into third generation leadership for TGFF. For me personally, I have come to realize that sometimes your life's work chooses you, instead of the other way around. This past year I've had the personal goal to embrace my decision to lead the Foundation. Working with you as my family has been an incredible honor. The future of the Foundation is possible because of you - our TGFF Family. As we work, connect, and serve together we contribute to Al Gibney's vision of doing more together than any one of us could do alone. I am excited about TGFF's future. I am proud of what TGFF stands for and who we are together.

Tracy Wasden, CEO

2018 Accomplishments and Growth:

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[}	Established a culture of inclusiveness with an emphasis on family
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- Implemented fresh TGFF Annual Meeting and Retreat approach
- Created the TGFF Investment Committee
- Developed and approved a TGFF Investment Committee Charter
- Refined TGFF's Operational Budget
- Increased financial transparency
- Enhanced and simplified TGFF Board Meetings
- Increased communication and transparency
- Organized TGFF files for increased accessibility
- Began a plan for future generation involvement
- Quarterly newsletters delivered
- Streamlined accounting services with QuickBooks
- Largest year for family donations EVER!



Number of Organizations served to date: 145

*Not including donations



Total Number of Grants approved: 635



Amount Given to Date: \$14,777,085



Average Grant Amount: \$23,271

All Data based on information from 1991-2018









TGFF MISSION

Partnering with others to develop sustainable resources for organizations that foster independence, primarily for those who are blind.

TGFF VISION

Sustainable Solutions for Independence

Photos on page: TGFF family members helping at CREATE repairing wheelchairs.















Areas of

IMPACT





BLIND AND
VISUALLY
IMPAIRED

- Striving to empower visually impaired individuals with independence, employment and quality of life which all should be able to enjoy
- Focusing on the individual while helping them realize their full capacity

ADAPTIVE
SPORTS AND
TECHNOLOGY

- Mentoring those who are transitioning through life stages, furthering their independence along the way
- Putting smiles on their faces and confidence in their souls to reach for the stars through sports and recreation

FAMILY AND
CHILDREN

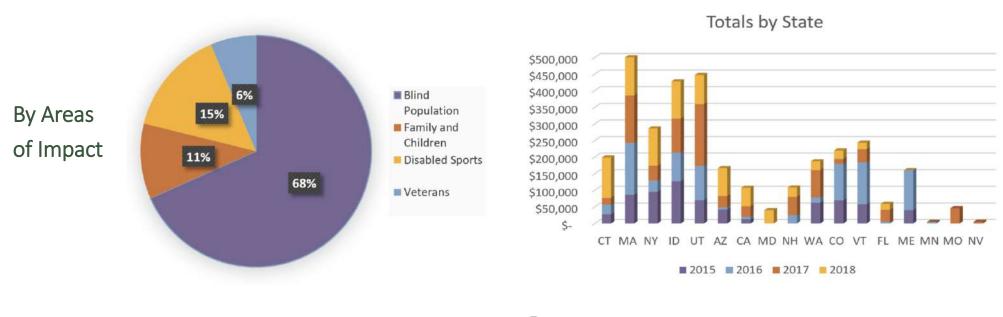
- Hard work, focused education, and a "it takes a village approach" helps at-risk youth to see their potential
- Strong families are a pillar of our society and we are committed to helping these families survive and thrive

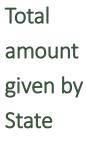
VETERAN

 Striving to help veterans adjust to daily life and leave the battlefield behind and look forward to improving their futures

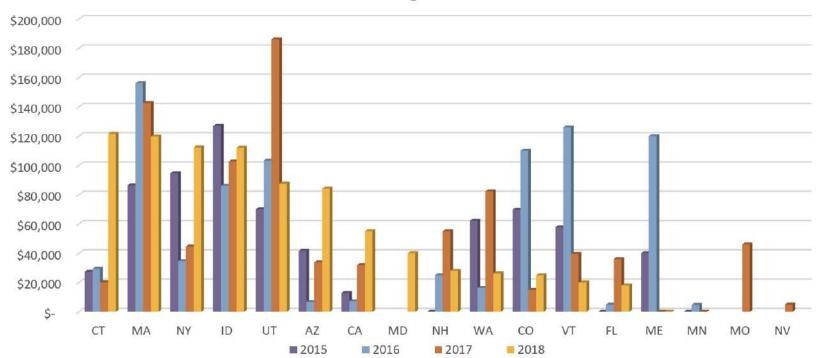
2018 Total Grants Paid: \$984,071

*Includes Donations





Ranked highest to lowest for 2018



BLIND AND VISUALLY IMPAIRED

Central Association for the Blind and Visually Impaired

\$41,667

Utica, NY

Enable the purchase of equipment for a newly constructed vision rehabilitation center in order to increase the number of clients seen per day.

Connecticut Institute for the Blind/Oakhill

\$47,375

Hartford, CT

Provide funding for an Occupational Therapist within their NEAT Center to enable them to fill an important knowledge gap which will allow them to serve more students.

Elizabeth Pierce Olmsted Center for the Visually Impaired

\$40,656

Buffalo, NY

Assist the career training center by funding an initiative aimed at enhancing the Center's Information Technology/Adaptive Technology (IT/AT) training offerings.

The Carroll Center for the Blind

\$40,000

Newton, MA

An initiative to launch a professional internship program for university scholars in the field of blindness.

National Federation of the Blind

\$40,000

Baltimore, MD

Provide funding to implement the Blind Parent Education Initiative which will address the myriad audiences and topics that impact blind parents.

Blind Children's Center, Inc.

\$35,000

Los Angeles, CA

Provide 700 hours of critical intervention and therapy to children during the 2018-19 school year.

Idaho Lions Sights and Hearing Foundation

\$34,000

Boise, ID

Support the transition from paper charting and recording to an electronic medical records software to make the eye donation process more efficient.

Southern Arizona Association for the Visually Impaired

\$30,000

Tucson, AZ

Support a multi-day, statewide retreat for blind children and their families to give them support and an educational opportunity.



Tracy preparing to guide Joe Quintanilla in Boston at National Braille Press Bindfold Challenge 5k race

SUNY Brockport/Camp Abilities

30,000

Brockport, NY

Provide equipment, training, and support to Camp Abilities across the country to supply the US with future Paralympians in the game of 5-a-side soccer.

National Braille Press \$29,500

Boston, MA

Fund the Touch of Genius Award which supports the development of affordable braille and tactile literacy technology solutions for the blind and visually impaired.

Northeast Deaf and Hard of Hearing Services

\$28,000

Concord. NH

Funding a teacher of the deaf/blind to work with toddlers and their families enabling them to get a head start on accessibility and services before preschool.

Northwest Association for Blind Athletes

\$26,300

Vancouver, WA

Expansion project over a two year grant period, to build participation, volunteers and awareness infrastructure necessary to open the first satellite office.

Perkins School for the Blind

\$25,238

Watertown, MA

Provide tools and education materials to propel teens who are blind or visually impaired to successful college, employment, and community living.

MAB Community Services, Inc/Team with a Vision

\$25,000

Brookline, MA

Act as a Presenting Sponsor at a special event to recognize the individuals and organizations who have helped shape "Team With A Vision" over the past 25 years.

Earle Baum Center of the Blind, Inc.

\$20,000

Santa Rosa, CA

Support the Center's Intake Program and enable them to increase the number of blind and visually impaired clients, provided one-on-one counseling, and implement a new Family Adjustment to Vision Loss class.

United States Association of Blind Athletes

\$20,000

Colorado Springs, CO

To hire a Director of Development and implement a comprehensive development plan and calendar with the goal of increasing philanthropic revenue.

Vermont Association for the Blind and Visually Impaired

\$20,000

South Burlington, VT

Enable VABVI to assist clients with direct one-on-one instruction by launching an iOS Training program statewide for adults.

Mana-sota Lighthouse for the Blind, Inc.

\$18,000

Sarasota, FL

Helping to fund an Outreach Coordinator to bring a greater awareness of the organization's presence and services offered within the community.

United States Association of Blind Athletes - CIM

\$5,000

Colorado Springs, CO

Providing an opportunity for blind athletes to compete in the California International Marathon event alongside able-bodied peers.

National Federation of the Blind, Idaho Chapter

\$5,000

Boise, ID

Provide assistance to hold a workshop designed to provide activities and experiences for blind and visually impaired children and teens, along with their parents and siblings.

















ADAPTIVE SPORTS AND TECHNOLOGY

Higher Ground \$48,065

Ketchum, ID

Support staff in bringing structured, therapeutic recreational activities for children with disabilities, specifically those who are blind, visually impaired, and/or hard of hearing.

Common Ground Outdoor Adventures

\$35,000

Logan, UT

Expanding services by supporting a new Facility/Program Manager at the new Adaptive Center at Beaver Mountain ski and summer recreation areas.

Kostopulos Dream Foundation

\$35,000

Salt Lake City, UT

Expanding the program, which ensures people with disabilities have the opportunity for gainful employment, by providing job training and skill development.

Achilles International, Connecticut Chapter

\$20,000

Branford, CT

Provide funding to hire a dedicated Director of Development who will help increase revenue through grants, sponsorship and donations. This position will help strengthen the Chapter's infrastructure.

Kostopulos Dream Foundation

\$7,475

Salt Lake City, UT

Service opportunities for TGFF to learn more about Camp K and the participants.





"I see the family uniting with a common goal, despite being geographically dispersed, to enable others who have life-altering challenges to more fully live up to their potential. Success stories from these efforts will inspire and encourage further family commitment."

-Al Gibney, Founder

FAMILY AND CHILDREN

Healing Meals \$29,250

Simsbury, CT

Enable organization to hire a Marketing Associate to support and carry out the implementation of a Marketing Plan to increase their donor base, fundraising capacity, and the needs of their growing client base.

Farm to Family, Inc. \$25,000

Avon, CT

Supporting the expansion of the geographic area serviced for the existing and successful Inter-district Growing Together Educational Program.

Hope Community Services \$20,000

Glendale, AZ

Enable the training of additional staff members on evidence-based therapy models as well as establishing an Equine Therapy program.

Bridle Up Hope \$10,000

Alpine, UT

Accommodate 140 girls to take part in a therapeutic equestrian program that is designed to build confidence, resilience, and life skills.

Future for Kids \$5,000

Tempe, AZ

Support Future for KIDS' out-of-school community program for youth who are faced with emotional and physical trauma by engaging them in hands-on STEM activities.



TGFF Honored at Kostopulos Dream Foundation's Annual Gala







Above: Hayden volunteering at Healing Meals. She earned her chef coat with over 100 hours of service.

Left: Brian displaying all the scarves made by Logan's soccer team, inspired by cousin camp. Where did you put your scarves?

VETERANS

Project Veteran's Pride

Phoenix, AZ

Provide assistance to purchase a vehicle and bicycles to enable homeless veterans to be transported to medical appointments, employment opportunities and housing.

Wyakin Warrior Foundation

\$25,000

\$29,145

Boise, II

Enable the organization to reach veterans, and engage the community in their mission through marketing campaigns, institutional partnerships, website upgrades, and resource integration.

Board of Directors:

Frank Gibney, Founding Member Joan Whittaker, Founding Member

Sue Young, Founding Member

Tracy Wasden, President

Rob Whittaker, Vice President

Brian DiFatta, Treasurer

Sue DiFatta, Corporate Secretary

Diane Muhr

Ken Wasden

Joleen Widmark

Staff:

Tracy Wasden, CEO
Frank Gibney, CIO
Sue DiFatta, Program Director
Joleen Widmark, Chief Grant Officer
Andrew Young, Assistant Treasurer
Madison Whittaker, Family Correspondent

Grant Officers:

Joleen Widmark, Chair

Frank Gibney

Sue Young

Chris Whittaker

Tracy Wasden

Sue DiFatta

Diane Muhr

Molly Whittaker

Celeste Beazer

Mallory Wasden

TGFF Family:

Frank Gibney and Diane Muhr Chris and Joan Whittaker Stan and Sue Young Rob and Molly Whittaker Brian and Sue DiFatta Jerry and Jennifer Boyd Ken and Tracy Wasden Adria Sumsion Rob and Joyana Samsel Todd Young

Andy and Lisa Young

Jackson and Celeste Beazer
Mason and Kenzie Summers
Cache and Aubrey Summers
Chris and Natalie Hansen
Tate and Mallory Bair
Tyler Samsel
Bailey Dyson
Brayden and Ashlyn Weeks
Allison Wasden



"Embrace the concept of a narrowly focused mission as an opportunity to encourage a geographically scattered family to maximize successes as we work together toward a common goal. These unified efforts and resulting successes will allow passion to grow. The narrow focus will also honor the dedicated and inspirational efforts of the Donor's mother and aunt who spent many hours enabling blind children to read through their efforts to translate children's books into Braille." -Donor's Intent

