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I see the family uniting with a common goal, despite being geographically dispersed, to enable others who have life-altering challenges to more fully live up to their potential. Success stories from these efforts will inspire and encourage further family commitment."

-Al Gibney, Founder

**Brief History of TGFF**

The Gibney Family Foundation was incorporated in Sarasota, Florida on August 23, 1991.

The concept of being part of a Private Foundation was new to our family twenty-five years ago. Initially, the Foundation members consisted of Al Gibney and his three children; Joan, Sue and Frank. There are now forty plus family members involved with TGFF spanning several generations.

Seeking to make a difference and achieve an impact within a community, Al knew TGFF needed a narrow focus. The blindness cause was chosen as the focus for TGFF because Al Gibney’s mother & sister were inspired by Helen Keller and they dedicated their philanthropic interests toward translating kids’ books into braille.

Additionally, the four original founders agreed to honor that the money was preserved by our ancestors for a greater cause. They further honor their cause with a Commitment to preserve at least 50% of the Grant making to support blindness. The remainder balance of funding is to foster the passion of TGFF family grant sponsors. Pursuing individual passions gives family the energy and interest to keep The Gibney Family Foundation alive thus creating "Sustainable Solutions for Independence," TGFF’s vision, for all kinds of folks who might benefit.

Today, our actual support for the Blind and Visually Impaired Community is over 70% of our Grantmaking. TGFF Family has embraced its narrow focus, and has incorporated annual service projects, that include folks who are blind and visually impaired, as part of our Family Foundation Annual Meeting.

TGFF is happy to report that family involvement is what has preserved Al Gibney’s vision. We strive daily to involve, invest, and inspire those who we partner with and ourselves.

-Frank Gibney
2015 was a year of continued growth for The Gibney Family Foundation. Now in our 25th year, we have much to reflect on as we continue to make tangible progress within our Foundation and with those we partner with. Al Gibney and his three children Joan, Sue, and Gib together created a legacy of giving. In the original donor’s intent, Al Gibney states, “Provided that those who come after me honor this Intent for TGFF and the aspects communicated in the History, Mission, Values, and Vision, I would hope that direct Gibney Family descendants will have the desire, energy, passion and good fortune to be able to carry out this Intent forever... Think/plan ahead twenty five years. Who will direct TGFF? Who will do the day-to-day work? What will it take to keep this dream alive?” – Al Gibney

Well here we are. Twenty five years later, The Gibney Family Foundation has been working together to bring sustainable solutions and independence to those within our scope of influence. As we embark on a new generation of family leaders, as well as another twenty five years of TGFF history, may we reflect on what we can each do to contribute to keep this dream a reality.

-The TGFF Board of Directors
At TGFF we involve ourselves in all aspects of the grant making process.

At TGFF we invest time and resources to partner for sustainable solutions.

At TGFF we are inspired by who we help and what they accomplish. We tell stories to inspire others.

At TGFF we look for innovative solutions that can be modeled or shared.

MISSION:
Partnering with others to develop sustainable resources for organizations that foster independence, primarily for those who are blind.
Without the involvement of the second, third, and fourth generation of Gibney family members, TGFF would not be where it is today. Thank you for involving yourselves, investing time, and inspiring others. TGFF brings us together for a common purpose. Together we are doing great things. Thank you for being the next generation that will take on Gampa’s vision “we can do more together than any of us can do alone.”

–Tracy Wasden, COO
The next generation will always surpass the previous one. It’s one of the never-ending cycles in life.

-Kakashi Hatake
**Areas of Impact**

- **Blind and Visually Impaired**
  - Striving to empower visually impaired individuals with independence, employment and quality of life which all should be able to enjoy
  - Focusing on the individual while helping them realize their full capacity

- **Disabled Population**
  - Mentoring those who are transitioning through life stages, furthering their independence along the way
  - Putting smiles on their faces and confidence in their souls to reach for the stars through sports and recreation

- **At risk Youth and Families**
  - Hard work, focused education, and a “it takes a village approach” helps at-risk youth to see their potential
  - Strong families are a pillar of our society and we are committed to helping these families survive and thrive

- **Veterans**
  - Striving to help veterans adjust to daily life and leave the battlefield behind and look forward to improving their futures
  - A growing area of focus for family sponsors
2015 Total Grants Paid: $702,991

*Includes Donations and Council on Foundation dues

By Areas of Impact

- Blind/Visually Impaired: $467,591
- Disabled Population: $71,100
- At Risk Youth: $116,065
- Veterans: $35,085

By State

- ID: $126,984
- NY: $94,584
- CA: $13,000
- CT: $27,344
- ME: $40,000
- AZ: $41,592
- VT: $57,730
- WA: $62,267
- CO: $69,740
- UT: $70,100
- MA: $86,500
Anchor Center for the Blind
Denver, CO
$4,740
A new Brailler purchased to be effective in helping in teaching the students braille.

Blind Children’s Center
Los Angeles, CA
$13,000
A Social Skills pilot program will be developed and the curriculum will be perfected, collated then published into a kit that can be sold for additional revenue.

Camp Abilities
Brockport, NY
$9,934
The production and dissemination of a documentary about our camp will increase awareness and understanding about the experiences and the potential of children with visual impairments related to sport and recreation.

CANnect
Auburndale, MA
$11,500
CANnect will create an online resource database, a national system where professionals, teachers of the visually impaired (TVI’s) and employees of blindness agencies from around the country will come together to easily access all teaching resources and “Best Practices” for the benefit of the unique populations they serve.

Foundation for Blind Children
Phoenix, AZ
$25,000
The newly created College Readiness Program will identify and support 20 high school students through the necessary preparations for the college enrollment with 100% of them enrolling in college.

Idaho Eastern Oregon Sight and Hearing Foundation
Boise, ID
$20,000
Working towards becoming a self-sustaining free of charge vision clinic, we are helping low cost families through sight restoration.

MAB Community Services, Inc.
Brookline, MA
$25,000
MAB’s chief objective is to help individuals overcome barriers and live independently in their own homes and communities—by supporting them to accomplish everyday tasks. Accomplished by 1) program support for MAB which focuses on promoting volunteerism and independence; and 2) management and support for the United In Stride database.

Northeastern Association of the Blind
Albany, NY
$50,000
The completion of the Youth Center will support NABA’s efforts to provide ongoing and consistent vision rehabilitation and recreational programming for youths to help them develop into independent, self-sufficient and well-adjusted members of society.

Northwest Association for Blind Athletes
Vancouver, WA
$27,000
Funding to support the growth of our Sports Outreach Program will improve the quality of life for individuals with visual impairments.

Olmsted Center for Sight
Buffalo, NY
$34,650
Supporting 40 new blind and physically disabled students in employment training. 83% graduates are expected to be placed in permanent employment, and 40 returning graduates will receive job retention, re-placement and/or job advancement services.

Perkins School for the Blind
Watertown, MA
$50,000
The 3 year eLearning Paths to Transitions project provides professional development resources to as many as 30,000-40,000 website visitors and deliver in-depth Moodle based online learning workshops to at least 100 individuals who are educators or parents, thus assisting them as they teach students with visual impairments plan their future.
School of Piano Technology for the Blind  
Vancouver, WA  
The Director of Instruction position is the lifeblood of this organization. Grant dollars will create a succession plan to hire and train a highly skilled professional to fill this position and future needs.

Southern Arizona Association for the Visually Impaired  
Tucson, AZ  
Mini grant to help SAAVI and TGFF members to work together on a service project.

The Iris Network  
Portland, ME  
Providing transformative, comprehensive rehabilitation and vocational training center which will promote employment opportunities. In addition, this grant has been leveraged into another matching challenge.

US Association for Blind Athletes  
Colorado Springs, CO  
Funding support for more than 60 athletes to compete in the California International Marathon and more than 30 children to compete in the Mara Fun Challenge.

US Association for Blind Athletes  
Colorado Springs, CO  
To provide Team USA Men’s National Goalball Team a full-time residency living space while living, training and developing their careers in Ft. Wayne, IN, where all aspects of an elite training environment can be established and managed.

Utah Foundation for the Blind  
Cottonwood Heights, UT  
While UFB transitions from an all-volunteer organization to a long term sustainable organization with a paid Executive Director, this will enable them to employ staff and improve fundraising.

VT Youth Conservation Corp  
Burlington, VT  
Designed to expand a successful LEAP program model to include additional youth from outside Vermont, this grant will enhance and diversify the existing program outcomes for our youth participants.

Total for Blind and Visually Impaired for 2015  
$467,591
Champlain Community Services, Inc. $33,000
Colchester, VT
School2Work will provide career development and jobs for students facing a variety of disabilities, changing the way students transition from high school to the workplace.

Kostopulos Dream Foundation $15,000
Salt Lake City, UT
Grant dollars will be used to provide a robust Vocational Rehabilitation Program to our clients, enabling them to achieve a higher level of independence.

National Ability Center $18,100
Park City, UT
By providing graduates with tools necessary to become successful in the workforce, COACH program ultimately aims to reduce and eliminate the substantial discrepancy in unemployment statistics gap that exists between young adults with disabilities and their able-bodied peers.

Utah Assistive Technology Program $5,000
Logan, UT
UTAP will train 10 – 15 students, demonstrate assistive technology devices to 25 professionals and people with disabilities, and provide services to 100 children and adults with disabilities in the Vernal, UT area; greatly increasing their independence and quality of life. In addition, this grant will be the gateway to a sustained presence in that area of the state which hasn’t had adaptive services previously.

TGFF family members enjoyed the sun, service and smiles at Southern Arizona Association for the Visually Impaired in Tucson, Arizona during the 2015 Annual Retreat. The day was spent adding a raised garden, gazebo, an ADA pathway and much more. The younger generation dug into accessible games and tactile learning.
**At-Risk Youth and Families**

**Childrens Home Society of Idaho**
Boise, ID
Leveraging funding will provide an on-going income stream to sustain an ever increasing need for at-risk children needing mental health care.

**Idaho Youth Ranch**
Boise, ID
YOUTHWORKS! is a comprehensive job training program designed to give at-risk young people the skills they need to acquire and retain a job with career potential.

**My Sisters Place**
Hartford, CT
Employment services will be developed for women at the shelter become employable at levels which can sustain themselves and their families thus becoming self-sustaining and secure in their housing.

**Northwest Childrens Home, Inc.**
Lewiston, ID
The goals of this grant include: 1) Utilize innovative technology to meet the diverse academic needs of emotionally disturbed children with disabilities and 2) Pioneer teaching interventions which enhance student success among high need populations.

**Women Helping Battered Women**
Burlington, VT
New furniture purchased for the Emergency Shelter for battered individuals. The support room environment plays a significant role in helping those seeking services to know they are welcome and invited to heal.

**Veterans**

**Project Veterans Pride**
Phoenix, AZ
Technology grant to provide computers for veteran's in transition housing and for staff members to help residents search for employment.

**Wyakin Warrior Foundation, Inc.**
Garden City, ID
Funds the pathfinder class, the initial five Wyakin Warriors, four of whom are visually impaired, for the remainder of their college experience, resulting in their graduation and successful placement in positions with career potential.
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<tr>
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<th>2014</th>
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Board of Directors:
Frank Gibney, President, Founding Member
Joan Whittaker, Founding Member
Sue Young, Founding Member
Tracy Wasden, Vice President, Corporate Secretary
Rob Whittaker, Vice President
Brian DiFatta, Treasurer
Sue DiFatta
Diane Muhr
Ken Wasden
Joleen Widmark

Staff:
Frank Gibney, CEO, CIO
Tracy Wasden, COO
Joleen Widmark, Grant Chairman
Allie Wasden, Family Correspondent
Sue DiFatta, Assistant Secretary
Andrew Young, Assistant Treasurer

Grant Officers:
Joleen Widmark, Chair
Frank Gibney
Tracy Wasden
Sue DiFatta
Diane Muhr
Molly Whittaker
Mallory Wasden

TGFF Family:
Frank Gibney and Diane Muhr
Chris and Joan Whittaker
Stan and Sue Young
Rob and Molly Whittaker
Brian and Sue DiFatta
Jennifer Parkhill
Tracy and Ken Wasden
Jason and Adria Sumsion
Rob and Joyana Samsel
Todd Young
Andy and Lisa Young
Joleen Widmark
Jackson and Celeste Beazer
Mason and Kenzie Summers
Cache and Aubrey Summers
Chris and Natalie Hansen
Mallory Wasden
Mallory Hansen
Tyler Samsel
Bailey Dyson
Allison Wasden
"Embrace the concept of a narrowly focused mission as an opportunity to encourage a geographically scattered family to maximize successes as we work together toward a common goal. These unified efforts and resulting successes will allow passion to grow. The narrow focus will also honor the dedicated and inspirational efforts of the Donor’s mother and aunt who spent many hours enabling blind children to read through their efforts to translate children’s books into Braille" -Donor’s Intent